

**WCUW 91.3FM**  
**910 MAIN STREET, WORCESTER MA 01610**

**Board of Directors meeting: TUESDAY – February 21, 2023 @ 7:30 pm**

**Attending:** Bill Fisher, David Connell, Darren Pinto, Greg Check, John Solaperto, Mitch Gordon, Nick Cozzens, Rick Hendra, Tania Romero, Uma Ananth

**Not attending:** Tupac McNeill

**Minutes**

**MEETING** called to order at 7:35 pm, Darren Pinto presiding.

**MINUTES:** approved – unanimously

**REPORT FROM THE INFRASTRUCTURE COMMITTEE/Greg:**

**Good News:**

- The front door has been installed and that source of draft eliminated.
- The card reader has been put into operation out front
- Everything was pulled out of the FrontRoom and the floors were professionally cleaned and polished
- The back doors have been tightened up, thanks to Nick.
- Between the new front door and tightened back doors, the heating situation has noticeably improved. That will save us money – and volunteers.

**Not So Good News:**

- Some sprinkler heads have been hidden behind the ceiling tiles; we need to address that as it's a serious code violation.
  - We'll need an estimate on the repair
  - The system will have to be drained, the pipe tested – we'll need a plumbing repair company.
  - Holes, sprinklers, rough electrical work all have to be addressed before we re-equip the studio.
- Once we get an estimate on costs for those repairs, we'll go out and hit some banks

**REPORT FROM THE HUMAN RESOURCES COMMITTEE/Rick:**

- There was discussion in HR about addressing any training needs around the new equipment
  - Troy's been doing one on one trainings
  - Rick suggested that an email go out to all programmers as the new equipment is being installed in the air studio, advising them of the changes, telling them what to watch for, and where to go if they have questions.
  - Tania suggested we have an open house for our volunteers and for the public when our new studio is ready.

- Rick wondered whether we might schedule the open house around a record sale, to use it as a bit of a fund-raiser.
  - Troy suggested that we might make it a Saturday/Sunday affair and have some music from our musician-programmers as a draw.
- HR is also working on a planned quarterly check-in and review with Troy. We expect to have that done by next meeting.

**REPORT FROM THE COMMUNITY DEVELOPMENT AND FUND-RAISING COMMITTEE:**

- The Committee will be looking at current sponsorship and underwriting guidelines with a view to clarification and congruity with our peer stations.
- Darren expressed concern about our financial situation (the unexpected sprinkler expenses adding to that concern) and asked that we put our heads together to think of funding or underwriting sources or go-fund-me pages or whatever to make ends meet. E-mail him!
- Rick said he'd try to get the grant support group together.
- Darren also raised a concern about the safety of people in the building and about our liability now that we're aware of the sprinkler problem.
  - Troy and Br. David expressed less concern about the immediate safety issues, but agreed that we need to be moving towards resolution.
  - Br. David's experience has been that the fire and building authorities have generally shown patience – extending even to years – for remediation of problem areas.
  - Further research and phone calls to follow...

**EXECUTIVE DIRECTOR'S REPORT:**

- Construction is underway
- We have accounts for Spotify and YouTube now, and Troy will leave them logged in on the studio computers so folks can just step right in and use them.
- Troy shared the upcoming FrontRoom schedule, which looks impressive.
- Spring Fund-Drive will begin March 6 – looking for \$20K
- Looks like we'll be getting some (delayed) COVID Relief funds, perhaps in early March – maybe up to \$14,000!
- In the meantime, we're "paper rich – cash poor" and our line of credit is getting stretched till our funds come in.

**NEW BUSINESS:**

- Moved by Rick: that Tupac McNeil be removed from the Board for failure to attend more than two consecutive meetings of the Board, and for failing to provide any reason for his absences, as specified in the By-Laws, section 9.  
Seconded by Greg.  
The motion passed with 9 votes in favor, none against.
- Clarification on how the By-Laws direct us to fill that vacancy:
  - The process requires that anyone interested must attend 2 Board meetings over a 12 month period and then fill out an application.

- The applications/nomination papers should be sent to [BoD@wcuw.org](mailto:BoD@wcuw.org), where they will be forwarded to the Secretary.
- Darren asked for the particulars on our recent concert with Les Sampou and how the payment details – guarantees, shares of gate, etc. – are worked out. He questioned the difference in guarantees to Sampou and Chris Fitts. Troy defended it.

**MOTION TO ADJOURN:** approved unanimously, and the meeting adjourned before 9:00.